



Public Statement: Decision of Removal of UWSA President

University of Windsor Students' Alliance

Windsor, Ontario

On the night of Wednesday, May 10th, 2017, extending into the early morning of Thursday, May 11th, 2017, the Board of Directors ("the Board") of the University of Windsor Students' Alliance ("UWSA") received and unanimously passed a motion to remove Ms. Larissa Howlett from the office of President of the UWSA, effective immediately.

The motion was received and passed in accordance with Bylaw 105. The meeting was called to order at 5:40 PM on May 10th and adjourned at 1:05 AM on May 11th, 2017. At all times, the Board ensured that quorum was maintained and proper procedure was followed as mandated by our Bylaws and Policies. The decision was made after lengthy and careful consideration of the following: a written report setting out Ms. Howlett's alleged breaches of UWSA Bylaws and Policies, written and oral submissions from Ms. Howlett and her legal representative, as well as written reports and evidence from other witnesses.

We, in consultation with the UWSA's duly retained legal counsel, determined that Ms. Howlett, in her capacity as President of the UWSA, lacked transparency with the Organization and committed multiple violations of both Bylaws and Policies. This included terminating the employment of the UWSA's General Manager and appointing an interim General Manager without the proper authority to do so.

For Release 2:00 PM, EST, 12 MAY 2017

While we regret that the decision to remove Ms. Howlett from her position was necessary, observance of our Bylaws and Policies is a fundamental expectation of our Executives. We serve the best interests of the students, and as the Bylaws are approved by our student membership and are the guiding principles and values of our student union, no individual or body is above such Bylaws.

We wish to thank all those directly involved and the broader University community for their patience as we continue through this transition process.

Should you have any further questions, please contact us at uwsa@uwindsor.ca.

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