

**UWSA Board of Directors
Meeting #5 Minutes**

Our mandate: "To serve, represent and advocate for students."

CHAIR OF THE BOARD: Linden Crain

BOARD OBSERVERS INVITED (EX-OFFICIO, NON-VOTING):

- President Herman Dayal
- VP Finance & Operations Petar Bratic
- VP Student Advocacy Paramjot Gogia
- VP Student Life Jasleen Dayal
- Minute-Taker Nicolas Jakowiec
- Society Presidents Various

MEMBERS OF THE BOARD PRESENT (BOLDED):

Mia Riviere	Faculty of Business	Mohammed Abdulaziz	Senator
Lia Thomson	Faculty of Science	Linden Crain	Senator
Jason Wong	Faculty of Science	Biane Deghaiche	Senator
Perween Ismail	Faculty of Social Work	Emily Fraser	Senator
Sumeet Kaur	International Students	Pedro Kantati	Senator
Holly Lucier	Faculty of Human Kinetics	Osman Hasan	Faculty of Law
Gabi Pedroso Reis	School of Dramatic Art	Hussein Samhat	Faculty of Arts, Humanities and Social Sciences (FAHSS)
Karlie Stam	Faculty of Nursing		

ITEM DISCUSSION

ACTION

1.0 Call to Order – 6:04 PM
1.1 Quorum

2.0 Land Acknowledgment
We acknowledge that the land on which we gather is the unceded and traditional territory of the Three Fires Confederacy of First Nations, comprised of the Ojibway, the Potawatomie, and the Odawa. This territory is covered by the Upper Canada Treaties. Today, this meeting place is still the home to many Indigenous peoples from across Turtle Island and we are grateful to have the opportunity to work on this land.

3.0 Chair's Business

- 4.0 Approval of the Agenda** Approval
(CARRIED)
MOTION TO APPROVE
- **BIRT** the approval of the Agenda for the January 28th UWSA Board of Directors meeting.
 - **Motion:** O. Hasan
 - **Seconded:** E. Fraser
- 5.0 Approval of the Minutes*** Approval
5.1 December 1st, 2020 (Meeting #4)
5.2 Electronic Vote Summary Document (January 11th, 2021)
- 6.0 Unfinished Business**
- 7.0 Presentations to the Board** Information
7.1 COVID-19 Update H. Dayal
- Testing site for COVID-19 on campus for residence and international students.
 - Due to the COVID-19 pandemic intersession and summer semester will be primarily online, although fall semester may be hybrid.
 - 'Bright Pass' UWSA pilot program will run from February till April.
 - Studentcare is open for students.
 - (E. Fraser): When will we know if fall semester will be online or in-person?
 - (H. Dayal): An exact date is still unknown, however, hopefully after talking with the university about the hybrid model we may be provided with an answer.
 - (M. Abdulaziz): The Faculty of Psychology has implemented a Medical/Compassionate Grade Appeal for all their students, something Dr. Dennis Jackson has approved as the Department Head, do you know if any other faculties have entertained the notion of implementing this "Compassionate Grading" system?
 - (H. Dayal): not really but we are looking for something universal for all faculties.
- 7.2** 2021 General Election Calendar I. Bilbilovska
- Nomination Period from February 8th to February 26th.
 - All-Candidates meeting on March 1st.
 - Preparation Period from March 2nd to 6th.
 - Campaign Content Approval Deadline 5:00PM on March 7th.
 - Campaign Period from March 8th to March 16th.
 - Voting Period starts at 9:00AM on March 17th and ends on March 18th at 7:00PM.
 - Online Results to be posted at 7:00PM.
 - Appeal Deadline March 20th at 7:00PM
- 7.3** Community Legal Aid M. Overholt
- M. Overholt is 1 out of 4 lawyers at Community Legal Aid (CLA) that combined have over 100+ years of legal aid experience.
 - CLA has maintained services throughout the COVID-19 pandemic.

- Three points she wanted to establish:
- (1) The professional services they provide are overarching:
 - Their priority at CLA is to be lawyers, not marketers and therefore all their decisions are made by lawyers.
 - CLA prides itself on the absence of outside interference and wants to highlight that they are lawyers who understand the needs and demands of the university population.
 - Legal services are their core service and not something they provide on the side.
 - CLA professional services offer University of Windsor students with actual real-world experience.
- (2) The affordability of the program:
 - Legal coverage is a must, and the presenter believes the \$3.19 a term provides universal coverage for a variety of differing needs.
- (3) CLA understands the Windsor community:
 - We know Canadians need justice and within Canada we have a access to justice problem.
 - CLA understands who the bad employers and landlords within Windsor-Essex are and the residency licensing by-laws.
 - UWSA by-laws state that community support is a goal and CLA allows that goal in part to occur.
- (O. Hasan): I noticed CLA represents students, how much of your representation is students?
- (M. Overholt): 25% of cases before the new academic policy update but now the percentage is less... however, we try and identify trends in the community and student.
- (E. Fraser): As of right now, how much of your caseload is students?'
- (M. Overholt): 10%.
- (E. Fraser): Do you provide a lot of advice to students?'
- (M. Overholt): Yes, we give advice and work with the client towards a resolution.

7.4 Studentcare Update on LPP Survey

A. Golovko

- Represents over 1 million students and developed in 2015.
- The average 5-day civil trial is around \$56, 439 and CLA programs are often overburdened.
- On January 12th – 25th, 2021 a survey was conducted with 276 students within the UWSA that *DID NOT* opt out of Studentcares Health and Dental program and it took around 2-3 minutes to complete.
 - Over 98% said easy access to justice was important.
 - Over 63% do not understand what legal assistance is.
- The LPP program offers toll-free access to legal assistance and full legal representation with no limits on cost.
- The program also offers a commissioning and notary service.
- (E. Fraser): How many people operate the hotline?'
- (A. Golovko): A team of over 100.
- (A. Cormier): Does the plan cover provincial code offences?'
- (A. Golovko): No, there is no representation for that.

- (O. Hasan): Does Raven-Law (the specified law firm for LPP) offer in person meetings and representation since they're from Ottawa?
- (A. Golovko): Yes, they will travel to best assist their clients needs.
- (I. Toor): Have you partnered with other schools that have clinics similar to Windsor's CLA?
- (A. Golovko): Yes, I believe 7 schools in Canada.
- (I. Toor): What schools and how similar are they to Windsor's CLA?
- (A. Golovko): Waterloo, Ontario Tech, and more have systems whereby graduate students and law students alike work for such services.
- (I. Toor): What steps would you take to integrate with the CLA in Windsor?
- (A. Golovko): We can help with the over burden of work and can help facilitate discussion with Raven Law whereby you can discuss possible options.
- (B. Deghaiche): If Raven Law backs out, what happens to the program?
- (A. Golovko): We will take the necessary steps to fix such situation to meet the needs of our clients.
- (T. Onabolu): Why was the survey sent to only those that choose to not opt out of the dental and health plan when it is meant to represent all students?
- (A. Golovko): Privacy, we only have access to the emails of those that are still registered in our health and dental plan.
- (O. Samhat): What justifies the increased price compared to CLA?
- (A. Golovko): We offer specialized service to help all clients with a vast array of services and feel as if we are of tremendous value.
- (O. Samhat): What gap would LPP address within CLA?
- (A. Golovko): We believe it would just provide students with another option and would allow students the opportunity to opt out.
- (P. Bratic): Due to fee structure within CLA and UWSA, CLA fee would not be stopped without its own referendum.
- (E. Fraser): Are the travel fees for lawyers covered?
- (A. Golovko): Yes.
- (A. Cormier): Due to agreeing the program is meant to give alternatives, you would confer that the programs are the same? (CLA and LPP)
- (A. Golovko): No, we are suggesting that options will be provided to students.
- (A. Cormier): How does this not create a 2-tier system whereby someone who cannot afford \$28, will go for the \$5 aid from CLA.
- (A. Golovko): Once again, we just would like to provide students with another option at their disposal.

MOTION TO APPROVE

(CARRIED)

- **BIRT** the time allotted for item 7 be extended 15 additional minutes.
 - **Motion:** O. Hasan
 - **Seconded:** J. Wong
- (H. Dayal): For all those that have not been heard, that is the reason for the referendum.

- (N. Mathew): Can an executive explain how students will be well informed about the possible 2-tier system against a for profit organization who could fund a information campaign?
- (P. Bratic): A webpage would be launched, and I could recommend that the CLA is able to put their position on such website as well.

8.0 Delegations

Various

8.1 Nikita Mathew gave a presentation as a student involved in CLA.

8.2 Inderdeep Toor gave a presentation as a student involved in CLA.

MOTION TO APPROVE

(CARRIED)

- **BIRT** the delegate who called a Board of Directors member a derogatory word be immediately expelled from the meeting.
 - **Motion:** P. Ismail
 - **Seconded:** J. Wong

8.3 Adrian Cormier gave a presentation as a student involved in CLA.

8.4 Spencer Hsu gave a presentation as a student involved in CLA.

8.5 Taiwo Onabolu gave a presentation as a student involved in CLA.

9.0 Proposed Motions

Approval

9.1 Approval of Election Calendar

MOTION TO APPROVE

(CARRIED)

- **BIRT** the 2021 General Election Calendar be approved as presented.
 - **Motion:** B. Deghaiche
 - **Seconded:** M. Abdulaziz

9.2 Initiation of By-Laws Review

MOTION TO APPROVE

(CARRIED)

- **BIRT** the Executives initiate a review of the UWSA By-Laws by the corporate lawyer and present the findings, including recommended updates and amendments, to the Governance and Policy Committee for further review and the Board of Directors for information.
 - **Motion:** B. Deghaiche
 - **Seconded:** J. Wong

9.3 Approval of Board of Directors Committee Positions

L. Crain

MOTION TO APPROVE

(CARRIED)

- **BIRT** the Directors who signed up for the UWSA's Governance & Policy Committee, Student Advocacy Committee, Finance Committee, and Student Life Committee be approved to sit on their respective committees.
 - **Motion:** H. Lucier
 - **Seconded:** O. Hasan

9.4 Legal Protection Plan Discussion

O. Hasan

MOTION TO APPROVE

(CARRIED)

- **BIRT** the Board discuss the finer points of the Legal Protection Program, for which a referendum question was passed in the previous meeting, worded as follows:

Do you support a fee of \$28 per student per year for coverage on a prepaid legal service plan which students may opt out of, the fee for and provider of which may change from time-to-time upon resolution of the UWSA Board of Directors?

- **Motion:** H. Lucier
- **Seconded:** B. Deghaiche

10.0 Reports

Information

10.1 Operations Reports

- (H. Dayal): Presented his operation report.
 - Looking into compassionate grading option for all students and potential winter break extension.
- (P. Bratic): Presented his operation report.
 - Looking to have refunds through Studentcare by February and are continuing to offer sales of semester U-Pass in the UWSA for those that want to opt in.
- (J. Dayal): Presented her operation report.
 - Looking into making the last few weeks of school memorable and planning a few programs to engage students.

POINT OF ORDER

O. Samhat

- (O. Hasan): I wanted to call this point of order to get a roll call.
- 14 Members of the board present.
- (O. Hasan): I would like to discuss my motion that passed and I would like to start by saying that I believe students are getting enough guidance in law as of right now.
- (B. Deghaiche): I think it would be a good idea to provide additional options to students.
- (H. Dayal): As someone who has facilitated such thought before, I would like to extend speaking rights to Jeremiah Bowers.

MOTION TO EXTEND SPEAKING RIGHTS

(CARRIED)

- **BIRT** that Jeremiah Bowers is extended speaking rights.
 - Amended unanimously.
- (J. Bowers): When I was President, I worked strong to build the UWSA's relationship with CLA but I can see the reason for providing students with a secondary option with the LPP program.

MOTION TO EXTEND SPEAKING RIGHTS

(CARRIED)

- **BIRT** that Marion Overholt is extended speaking rights.
 - Amended unanimously.
- (M. Overholt): I believe it would be in the best interest of the UWSA to delay the put forth of the referendum.

MOTION TO AMEND SPEAKING RIGHTS

(CARRIED)

- **BIRT** that a Studentcare representative is extended speaking rights.
 - Amended unanimously.
- (A. Golovko): I believe it would be in the student's best interest if they were provided with as much option as possible.

- (P. Gogia): Presented his operation report.
 - Will be attending the Canadian Federation of Students meeting and meeting with provincial counterparts.

10.2 Standing Committee Reports

10.2.1 Finance	P. Bratic
10.2.2 Governance & Policy	H. Dayal
10.2.3 Student Life	J. Dayal
10.2.4 Advocacy	P. Gogia

10.3 Hiring Committee Report

E.Fraser

11.0 New Business

11.1 Motion to rescind the following motion of December 1, 2020 indefinitely to permit the executive to perform due diligence and convene with CLA to discuss the referendum in further detail.

MOTION TO APPROVE (CARRIED)

- **BIRT** the Board approve a referendum to approve and adopt the following referendum question: Do you support a fee of \$28 per student per year for coverage on a prepaid legal service plan which students may opt out of, the fee for and provider of which may change from time-to-time upon resolution of the UWSA Board of Directors.
- **BIFRT** the referendum campaign period and voting period coincide with those that the board will approve for the 2021 General Election, unless the Board resolves to set the foregoing periods earlier.
- **BIFRT** the Board adopt a stance in support of the approval of the fee by referendum.
 - **Motion:** O. Hasan
 - **Seconded:** M. Riviere
- (P. Bratic): For clarification, this motion does not mean we will reconvene but rather means the motion is gone from the last meeting.

12.0 Question Period

Information

- (O. Hasan): Will students get any reimbursement for facility fees?
- (P. Bratic): I will have to look into that.
- (O. Hasan): A student had come to me about problems with non-provincial students and awards from the University, are we aware?
- (P. Bratic): I will have to look into that as well and get back to you.
- (O. Hasan): What are we doing about anti-black harassment on campus?
- (H. Dayal): We are addressing our problems are doing the best we can do.
- (P. Gogia): If we are not yielding any results in our efforts, we could reach out to the Canadian federation of students through a letter.

13.0 In Camera Session

13.1 Recommendation: To Move to In Camera Session

14.0 Adjournment - 12:03 PM

Approval

Please carefully review the 'starred' (*) consent agenda items. As per the April 5th, 2018, meeting, 'starred' items are deemed non-controversial items and therefore will not be discussed during a scheduled meeting unless a member specifically requests that a 'starred' agenda item be 'un-starred' and therefore open for discussion/debate. This can be done any time before (by forwarding the request to the minute-taker/chair) or during the meeting. By the end of the meeting, agenda items which remain 'starred' (*) will be deemed approved or received.

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Item: **9.1**

MOTION: **BIRT** the 2021 General Election Calendar be approved as presented.

Item For: **Approval**

Forwarded by: **Operations Committee**

Rationale (“Whereas”):

- Section 50.01 (2) of the Elections Policy requires the CRO to present the Elections Calendar to the Board for approval at least seven (7) days before the start of the Nomination Period.

Item: **9.2**

MOTION: **BIRT** the Executives initiate a review of the UWSA By-Laws by the corporate lawyer and present the findings, including recommended updates and amendments, to the Governance and Policy Committee for further review and the Board of Directors for information.

Item For: **Approval**

Forwarded by: **Operations Committee**

Rationale (“Whereas”):

- It is good practice to review a corporation’s By-Laws on a regular basis, to ensure consistency with legislative updates at a minimum.
- Certain weaknesses in the crafting of the current By-Laws have been identified.

Item: **9.3**

MOTION: **BIRT** the Directors who signed up for the UWSA's Governance & Policy Committee, Student Advocacy Committee, Finance Committee, and Student Life Committee be approved to sit on their respective committees.

Item For: **Approval**

Forwarded by: **L. Crain**

Rationale (“Whereas”):

- The final memberships for each standing committee as follows:
 - Student Life:
 - Mohammed Abdulaziz
 - Mia Riviere
 - Emily Fraser
 - Jasleen Dayal (Chair, Ex-officio, non-voting)
 - Osman Hasan
 - Holly Lucier
 - Governance & Policy:
 - Mohammed Abdulaziz
 - Sumeet Kaur
 - Emily Fraser
 - Linden Crain (Ex-officio, voting)
 - Herman Dayal (Chair, Ex-officio, non-voting)
 - Osman Hasan (Ex-officio, voting)
 - Hussein Samhat
 - Advocacy:
 - Emily Fraser
 - Perween Ismail
 - Lia Thomson
 - Pedro Kantati
 - Paramjot Singh (Chair, Ex-officio, non-voting)
 - Karlie Stam
 - Gabi Pedroso Reis
 - Finance:
 - Sumeet Kaur
 - Linden Crain
 - Jason Wong
 - Perween Ismail
 - Petar Bratic (Chair, Ex-officio, non-voting)
 - Mia Riviere (Ex-officio, voting)
 - Herman Dayal (Ex-officio, non-voting)
 - Karlie Stam

Item: **9.4**

MOTION: **BIRT** the Board discuss the finer points of the Legal Protection Program, for which a referendum question was passed in the previous meeting, worded as follows:

Do you support a fee of \$28 per student per year for coverage on a prepaid legal service plan which students may opt out of, the fee for and provider of which may change from time-to-time upon resolution of the UWSA Board of Directors?

Item For: **Approval**

Forwarded by: **O. Hasan**

Rationale (“Whereas”):

- Concerns emerging from the Community Legal Aid clinic (CLA) about the ramifications that the program may have on the services they offer
- In particular, the possibility that a future administration may ratify a referendum question to allow students to opt-out of the services provided by CLA